

Health and Safety Policy

Parex Ltd aims to ensure, so far as is reasonably practicable, the health, safety and welfare of our staff and of others who may be affected by our operations. We commit to comply with all relevant legislation, Guidelines, industry best practice and international standards to which the company subscribes to. Parex Ltd recognise that this commitment relies on the full co-operation of all our staff.

The scope of our business is: *"The design, manufacture and supply of grouts, structural support mortars, pointing mortars, concrete repair products, construction adhesives, anchoring, highways and streetscaping products, coatings, ground engineering, waterproofing, façade mortars, external finishes and undertaking of contract blending."*

Parex Ltd has a Quality, Safety, Health and Environmental Manager (QSHE) who is responsible for ensuring that this policy is implemented and updated whenever necessary, and reviewed at least annually. The QSHE reports directly to the Managing Director (MD), who is ultimately accountable for the health and safety of the company's activities.

The MD and the QSHE are both members of the company's Health and Safety Management Team (SMT). Employees at all levels of the business are also actively encouraged to participate.

Parex Ltd is committed to the following objectives. The directly responsible person(s) is(are) named alongside each one.

- Comply with all relevant health and safety legislation, ACoPs, Guidelines, best practice and ISO 45001. ALL
- Actively involve our staff in activities such as internal safety audits and sitting on the Health and Safety Team. SMT
- Carry out regular documented health and safety audits. QSHE/SMT
- Report and record all accidents and incidents – both internally, and externally if required by law. ALL, QSHE.
- Set and monitor health and safety objectives for business operations. MD/SMT
- Effectively communicate and consult on health and safety matters throughout the business. QSHE/SMT
- Assess the health and safety risks of all our activities, and implement controls to minimise these risks. QSHE
- Prevent work-related injuries, ill health, disease and incidents. MD/SMT
- Provide and maintain safe plant and equipment and implant safe systems of work. MD/QSHE
- Provide sufficient First Aid facilities and trained First Aiders. MD
- Carry out a Fire Risk Assessment, including precautions, drill and evacuation arrangements. This is reviewed at least annually and revised as necessary. QSHE
- The safe use, handling, storage and transport of chemicals and products. QSHE/SMT
- Provide and maintain a safe working environment with safe access and welfare facilities. MD/QSHE
- Provide training to our employees and others, including temporary employees to ensure their competence, particularly with respect to health and safety. MD/QSHE
- Provide suitable and sufficient information, instruction and supervision for employees. MD/QSHE
- Continually improve the performance of our health and safety management. QSHE/SMT
- Devote the necessary finance, equipment, personnel and time to ensure the health and safety of our employees and seek expert help if the necessary skills are not be available within Parex Ltd. MD/QSHE
- Review this policy annually and revise where necessary. MD/QSHE/SMT
- Make this policy available to relevant interested external parties as appropriate. QSHE

Signed.....*Mark Shorrock*
Mark Shorrock, Managing Director

Dated...*15th November 2018*