

## Quality Policy

Parex Ltd operates within the supply and service areas of the construction industry. The scope of Parex's business is as follows:

*"The design, manufacture and supply of grouts, structural support mortars, pointing mortars, concrete repair products, construction adhesives, anchoring, highways and streetscaping products, coatings, ground engineering, waterproofing, façade mortars, external finishes and undertaking of contract blending."*

Directors, Managers and staff are totally committed to setting and achieving quality standards that are capable of meeting all legislative obligations, as well as the specified requirements and reasonable expectations of our customers. These quality standards shall enable the provision of products and services to meet agreed contractual requirements of our customers.

Parex Limited has developed and will maintain an Integrated Business Management System (BMS) that conforms to the requirements of BS EN ISO 9001, BS EN ISO 14001, ISO 45001 and BES 6001. The Business Management System will ensure that we can provide and maintain a consistently high quality in all work we undertake. Our Business Management System has the full support of top management and shall be implemented, maintained, reviewed and continually improved. This will ensure that the system remains suitable, adequate and effective, with the ultimate aim of continual improvement. Key to this is the adoption of a process-based approach and risk-based thinking in all of our activities. All staff are made aware at induction of how their work affects the company's objectives.

Top Management shall be responsible for establishing the quality, environmental and health & safety objectives. Through their direct involvement in regular reviews of the BMS they shall also confirm:

- The objectives' on-going validity
- The need to add, delete or modify an objective
- The evaluation of the effectiveness of the Business Management System in meeting the objectives
- The provision and effective management of resources

The BMS shall ensure that proper communication, work control and accountable records are generated for all work undertaken.

All members of Parex Limited staff are required to promote the aims and objectives of the BMS by familiarising themselves with the contents of this Manual that are relevant to their functions. All staff within Parex Limited shall be supported according to their individual needs for personal development and training.

The Directors have appointed a Management Representative (QSHE Manager) responsible for managing, monitoring and ensuring the correct and effective execution of Parex's BMS as a whole.

Signed.....*Mark Shorrock*  
Mark Shorrock

Dated.....*15<sup>th</sup> November 2018*  
Managing Director