

Sustainability Policy

We commit to continually improve our sustainability for all activities under the company's scope:

"The design, manufacture and supply of grouts, structural support mortars, pointing mortars, concrete repair products, construction adhesives, anchoring, highways and streetscaping products, coatings, ground engineering, waterproofing, façade mortars, external finishes and undertaking of contract blending."

We recognise the importance of our customers and suppliers. We aim to supply products and services with zero defects, first time. We are committed to continually improve our performance. We actively encourage all of our trading partners to adopt these values.

We recognise our legal, moral and ethical duty of care towards the health and safety of all interested parties. We therefore comply with all relevant legislation and strive for best practice within our financial constraints. We support all conventions promoting human rights, labour practices and freedom of association. We oppose child labour, forced or compulsory work, and any forms of discrimination.

The company has an integrated management system accredited to ISO14001, ISO9001, ISO 45001 and BES 6001.

We monitor, with the aim of reducing, our impact on the environment and the local community. Our focus is on energy and waste management, environmental protection, and responsible and sustainable sourcing.

We are on a flood plain. As such we are registered for flood alerts from the Environment Agency.

We have mitigated the Fire Risk by having a full Fire Risk Assessment, which is reviewed at least annually.

Whenever there is a choice, we will always favour

- Renewable sources of materials and energy over non-renewable.
- Minimising the consumption of all materials and energy. This applies to all activities, including the transport of goods to and from the site.
- Recycling of any materials whenever possible.

We have a target of reducing waste to landfill. With regards to Production, we are now zero waste to landfill.

We have targets to reduce our energy consumption, in terms of 1000kW-hr per tonne of product, by 5% year on year. We also report carbon emissions under the CRC Scheme.

Deliveries are planned to use the minimum quantities of fuel. We also monitor our use of diesel and gas-oil.

We do not use mains gas on our manufacturing site.

Water is used in a small range of products and is strictly controlled by the formulation. Staff are asked to use only what they need for domestic purposes.

Preference is given to employing local staff. When possible, products and services are sourced locally. We actively support the local community - by contributing financially or allowing our staff to take paid time off. We currently sponsor a local primary school.

Staff are encouraged and enabled to maximise their potential with training and development.

Signed...
Paul O'Brart, Operations Manager

Dated.....2nd April 2020.....